

Much of PepsiCo's philanthropic efforts are directed through the PepsiCo Foundation - our company's philanthropic arm. The Foundation invests in the essential elements of a sustainable food system with a mission to support thriving communities. Working with non-profits and experts around the globe, we're focused on helping communities obtain more equitable access to food security, safe water and workforce development.

This report lists detail on the grants the Foundation disbursed during its 2024 financial year (December 31, 2023 – December 28, 2024), which aligns with PepsiCo's financial year. Grants shown here encompass the entirety of the Foundation's global giving during this time period, and include donor advised grants that were facilitated by certain of the Foundation's philanthropic partners in the U.S. such as Charities Aid Foundation of America, Give 2 Asia, Myriad USA, and Global Giving. While updates are not anticipated, this listing is not considered final until The PepsiCo Foundation tax return for 2024 is filed later in 2025.

Organization	Payment (\$US)	Program	Focus Area	Beneficiary Country
"Die Arche" Kinderstiftung Christliches Kinder- und Jugendwerk	\$ 50,000	Distribution of food bags for families 2025	Food Access	Germany
312 Baseball Lab Foundation	\$ 1,500	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
773 Dance Project	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
A Safe Place-Lake County Crisis Center	\$ 2,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
A Wider Circle Inc.	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Ação da Cidadania Contra a Fome e a Miséria e Pela Vida	\$ 200,000	Brazil Rio Grande Do Sul Floods - Disaster Relief	Disaster Relief	Brazil
ADL	\$ 50,000	Building Bridges in Memory of October 7: A Grant for Safe and Inclusive Communities	Employee and Community Engagement	USA
African-American Ladies' Legacies	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Akshaya Patra Foundation	\$ 9,500	Give Together: Volunteer Grant - Mid-Day Meals Program 2024	Employee and Community Engagement	India
Alliance pour L'éducation - United Way	\$ 100,000	Future Builders	Workforce Development	France
Amal Academy Inc.	\$ 150,000	Amal Career-Prep Fellowship 2024	Workforce Development	Pakistan
American Association of Community College	\$ 5,218,954	AACC Support of PepsiCo Foundation Uplift Scholarship Program	Workforce Development	USA
AMERICAN CORPORATE PARTNERS	\$ 50,000	ACP Military Spouse Pilot program	Workforce Development	USA
AMERICAN NATIONAL RED CROSS	\$ 500,000	USA - Annual Disaster Giving Program (ADGP)	Disaster Relief	USA
Amigos do Bem, Instituição Nacional Contra a Fome e a Miséria	\$ 7,500	Holiday Hunger: Volunteer Grant - BRA - Voluntariado Corporativo Amigos do Bem	Employee and Community Engagement	Brazil
Amigos do Bem, Instituição Nacional Contra a Fome e a Miséria	\$ 50,000	Quaker Oat Rice: Amigos do Bem Food Security Programme in the Northeastern Hinterland	Food Access	Brazil
Anadolu Meraları Tarım Hayvancılık Danışmanlık ve Tic. A.Ş.	\$ 250,000	Ortak Hareket Yeniden Bereket/ Collective Action, Restore Abundance)	Farming	Turkey
ANOP INTERNATIONAL (CANADA) INC.	\$ 7,500	Community Impact Awards	Employee and Community Engagement	Canada
ANY STEP COMMUNITY SERVICES	\$ 2,500	Give Together: Volunteer Grant - United Way Day of Caring for Any Step Community Services	Employee and Community Engagement	USA
Argo Higher Education Foundation	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Asian Pacific American Institute for Congressional Studies	\$ 50,000	Programmatic Grant 2024	Workforce Development	USA
Asian Pacific American Leadership Foundation	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Asociación de Bancos de Alimentos de Colombia ABACO	\$ 7,500	Holiday Hunger: Volunteer Grant - COL - Corporate volunteering to strengthen food security in Colombia	Employee and Community Engagement	Colombia
Asociación FUNDES	\$ 30,000	Economic Opportunity: Women With Purpose Program	Workforce Development	Dominican Republic
Asociatia Casa Buna	\$ 75,000	Supporting Education in Roma Communities	Workforce Development	Romania
Assembly Ground Sdn. Bhd	\$ 2,500	Give Together: Volunteer Grant - 2024 Assembly Soup Kitchen	Employee and Community Engagement	Malaysia
Assets School	\$ 2,500	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Associação Incubadora Social Gastromotiva	\$ 2,500	Give Together: Volunteer Grant - Oficina de Aproveitamento Integral dos Alimentos/ Workshop on Full Utilization of Food	Employee and Community Engagement	Brazil
Association of St. Augustine Alumni-New Orleans	\$ 150,000	Scholarship and Tuition Assistance at St. Augustine High School	Workforce Development	USA
AT&T Performing Arts Center	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
AxessPointe Community Health Centers, Inc.	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
Baltimore Hunger Project	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
Banner Neighborhoods Community Corporation	\$ 1,500	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
BARBERSHOP BOOKS INC	\$ 6,250	Barbershop Books Transforms Communities	Employee and Community Engagement	USA
BAY AREA ASSOCIATION OF LATINO ELECTED AND APPOINTED OFFICIALS (BALEO)	\$ 4,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Be. Org Inc	\$ 3,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Best of the Batch Foundation	\$ 2,500	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
BIG BROTHERS BIG SISTERS OF CENTRAL INDIANA INC	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Big Brothers Big Sisters of Greater Cincinnati	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Blagomay Charity Fund	\$ 100,000	Ukraine - Blagomay Hub	Disaster Relief	Ukraine
BONTON ENTERPRISES	\$ 6,250	Bonton Farms	Employee and Community Engagement	USA
Books Are Gems	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Bowl for Hunger	\$ 2,500	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Boys & Girls Club of New Rochelle, Inc.	\$ 9,500	Give Together: Volunteer Grant - Summer Give Back School Supply Event	Employee and Community Engagement	USA
BOYS & GIRLS CLUBS OF CENTRAL FLORIDA	\$ 5,000	Give Together: Volunteer Grant - Annual Back to School Bash	Employee and Community Engagement	USA
Boys & Girls Clubs of Kern County	\$ 9,500	Give Together: Volunteer Grant - Benefitting the Boys & Girls Clubs of Kern County	Employee and Community Engagement	USA
Boys & Girls Clubs of Union County	\$ 3,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
BOYS AND GIRLS CLUBS OF MIAMI-DADE INC	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
BOYS AND GIRLS CLUBS OF SNOHOMISH COUNTY	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Brave Space Alliance	\$ 9,500	Give Together: Volunteer Grant - Brave Space Alliance Dignity Program Services	Employee and Community Engagement	USA
Bridge Builders Foundation	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
BUKAS LOOB SA DIYOS COVENANT COMMUNITY VANCOUVER DISTRICT SOCIETY	\$ 7,500	Community Impact Awards	Employee and Community Engagement	Canada
Byrd Cancer Education and Advocacy Foundation	\$ 1,500	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
California African American Action Fund	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
CALIFORNIA ASIAN PACIFIC CHAMBER OF COMMERCE FOUNDATION	\$ 25,000	AAP Strong California Program	Employee and Community Engagement	USA
California Volunteers Fund	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
CANCER WELLNESS CENTER	\$ 2,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
CASA OF PUEBLO	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
CASA VALENTINA INC	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
CATHOLIC BIG BROTHERS BIG SISTERS INC	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Center for African American Health	\$ 2,500	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Center for Education and Development	\$ 108,000	Empower Youth for Future Success in Ha Nam Province	Workforce Development	Vietnam
CENTER FOR EMPLOYMENT OPPORTUNITIES INC	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
Central Pennsylvania Food Bank	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Central States SER- Jobs for Progress Inc	\$ 25,000	low-income adult programs Commercial Drivers License (CDL) program	Workforce Development	USA
CEVKO Foundation	\$ 5,000	Give Together: Volunteer Grant - Increasing public awareness on recycling	Employee and Community Engagement	Turkey
Charities Aid Foundation America	\$ 300,000	Community Changemakers (name to be finalised)	Workforce Development	USA
Charities Aid Foundation of America (CAFA) - Matching Gifts Donation	\$ 8,736,428	Matching Gifts	Matching Gifts & Employee Scholarships	Global
Charities Aid Foundation of Canada (CAF Canada) - Matching Gifts Donation	\$ 216,109	Matching Gifts	Matching Gifts & Employee Scholarships	Canada

Organization	Payment (\$US)	Program	Focus Area	Beneficiary Country
Chestnut Hill Meals on Wheels	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
Chicago Jesuit Academy	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
Children's Learning Centers of Fairfield County, Inc.	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
China Population Welfare Foundation	\$ 17,000	Volunteer Program - Food Access	Employee and Community Engagement	China
China Women's Development Foundation	\$ 150,000	China Women Empowerment Jeffrey Wang Scholarship Program	Workforce Development	China
Chinook Regional Foundation for Career Transitions	\$ 7,500	Community Impact Awards	Employee and Community Engagement	Canada
Christmas In The Wards	\$ 4,500	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
CITY OF REFUGE INC	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
CityLink Center	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
CO KCCF FoodBank	\$ 100,000	Ukraine - Improvement of Food bank warehouse facilities	Disaster Relief	Ukraine
Commodore Jose S. Francisco Foundation, Inc	\$ 5,000	Give Together: Volunteer Grant - Better World Tondo Food Distribution	Employee and Community Engagement	Philippines
Community Action Service Center dba Rise	\$ 3,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Community First Foundation	\$ 7,500	Community Impact Awards	Employee and Community Engagement	Canada
COMMUNITY GARDEN KITCHEN OF COLLIN COUNTY INC	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
COMMUNITY HABILITATION CENTER INC	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Community Partners	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Community Partners for City Plants	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Congress Heights Community Training & Development Corporation	\$ 4,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Congressional Black Caucus Foundation	\$ 150,000	2024 Fellowship Support	Workforce Development	USA
Congressional Hispanic Caucus Institute, Inc.	\$ 150,000	CHCI & PEPSICO Foundation 2024 Programmatic Partnership	Workforce Development	USA
Congressional Hispanic Caucus Institute, Inc.	\$ 3,500	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Connecting Kids To Meals	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
Cooperative for Assistance and Relief Everywhere, Inc.	\$ 350,000	She Feeds the World - Vietnam	Farming	Vietnam
Cooperative for Assistance and Relief Everywhere, Inc.	\$ 300,000	She Feeds the World - Turkey	Farming	Turkey
Cooperative for Assistance and Relief Everywhere, Inc.	\$ 5,000	Give Together: Volunteer Grant - SFtW Egypt	Employee and Community Engagement	Egypt
Cooperative for Assistance and Relief Everywhere, Inc.	\$ 334,000	She Feeds the World - Thailand	Farming	Thailand
CORE	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
Corporación Red de Alimentos	\$ 30,000	Chile Wildfires - Disaster Relief	Disaster Relief	Chile
Cruz Roja Espanola	\$ 25,000	Spain Floods - DANA Disaster Relief	Disaster Relief	Spain
Cultivate Food Rescue	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
Denver Public Schools Foundation	\$ 2,500	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Des Moines Area Religious Council (DMARC)	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
DeSoto Ellsworth Block Association	\$ 1,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
District Alliance for Safe Housing	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Dividendo Voluntario para la Comunidad	\$ 9,500	Give Together: Volunteer Grant - Voluntariado Empresarial con Proposito Educativo	Employee and Community Engagement	Venezuela
Dividendo Voluntario para la Comunidad	\$ 50,000	Food Security: Nutrition with Purpose	Food Access	Venezuela
Donatekart Foundation	\$ 7,500	Holiday Hunger: Volunteer Grant - Pack A Ration Kit for the Needy	Employee and Community Engagement	India
Earthworm Foundation	\$ 300,000	Viva Oliva	Farming	Spain
Edgewood Community Support Center DBA The Epicenter	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
EL PASOANS FIGHTING HUNGER	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Elijah's Promise	\$ 1,500	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Emergency Food Aid in Southbury aka Southbury Food Bank	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
Emma's Torch	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
Empowering The Masses	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
FA Partners Limited	\$ 300,000	Innovation and Sustainability Hub	Workforce Development	Multi-Country
Fairfield PAL	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
FAMILY PLACE INC	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
FARESHARE	\$ 17,500	Volunteer Program - Food Access	Employee and Community Engagement	United Kingdom
FARESHARE	\$ 300,000	Fuelling Futures.	Workforce Development	United Kingdom
Federación de Asociaciones de Mujeres Rurales	\$ 300,000	Ruralivity	Workforce Development	Spain
FEDERACION ESPAÑOLA DE BANCOS DE ALIMENTOS (FESBAL)	\$ 100,000	Spain Floods - FESBAL dana support	Disaster Relief	Spain
FEEDING SOUTH DAKOTA	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
FEEDING THE CAROLINAS	\$ 25,000	North Carolina Hurricane Helene - Disaster Relief	Disaster Relief	USA
Feyenoord Foundation	\$ 300,000	Club1908	Workforce Development	Netherlands
FILLING IN THE BLANKS INC	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
FILLING IN THE BLANKS INC	\$ 2,500	Give Together: Volunteer Grant - PepsiCo Packing Event	Employee and Community Engagement	USA
Five STAR Veterans Center, Inc.	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
FLITE Center - Fort Lauderdale Independence Training and Education Center	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
FOCUS Minnesota / FOCUS North America	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
FOOD BANK OF THE RIO GRANDE VALLEY INC	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
Food Banks Mississauga	\$ 7,500	Community Impact Awards	Employee and Community Engagement	Canada
Food Banks Mississauga	\$ 10,000	Holiday Hunger: Volunteer Grant - Corporate Impact Day	Employee and Community Engagement	Canada
Food for Good	\$ 5,447,472	School and After School Meals	Food Access	USA
Food on the Stove	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Foodbank Australia Limited	\$ 100,000	Hamper Packing Initiative 2024	Food Access	Australia
FoodForward SA NPC	\$ 105,000	Move for Good: Food Security - Better Access to Food	Employee and Community Engagement	South Africa
FORCE BLUE INC	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Friends of Hope, Inc.	\$ 2,500	Give Together: Volunteer Grant - Aling Tindera Program	Employee and Community Engagement	Philippines
Friendship Feast Association	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
Fundació Banc dels Aliments	\$ 17,500	Volunteer Program - Food Access	Employee and Community Engagement	Spain
FUNDACIÓ CRAM	\$ 2,500	Give Together: Volunteer Grant - Fundacio Cram Raising awareness for marine conservation	Employee and Community Engagement	Spain
Fundación Ayuda Una Familia	\$ 75,000	Spain Floods - Disaster Relief	Disaster Relief	Spain
Fundación Éxito	\$ 9,500	Give Together: Volunteer Grant - Fundación Éxito	Employee and Community Engagement	Colombia
Fundación Monte de Piedad IAP	\$ 10,000	Holiday Hunger: Volunteer Grant - For Holiday Hunger/Voluntariado en Banco de Alimentos de Puebla	Employee and Community Engagement	Mexico
FutureThink Hub Inc	\$ 4,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
GARRET WILLIAMSON	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
GASTROMOTIVA MÉXICO, A.C	\$ 7,500	Holiday Hunger: Volunteer Grant - MEX - Solidarity Kitchen Volunteering	Employee and Community Engagement	Mexico
Generation W Inc	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
GENYOUth	\$ 250,000	End Student Hunger with Taste of the NFL and Super School Meals	Food Access	USA

Organization	Payment (\$US)	Program	Focus Area	Beneficiary Country
GIRL SCOUTS OF COLORADO	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Girl Scouts of Northeast Texas	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
GIRLS INC OF CHICAGO	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
Girls Inc. of Metropolitan Dallas	\$ 5,000	Give Together: Volunteer Grant - Girls Inc. Experience	Employee and Community Engagement	USA
GIRLS ON THE RUN - DC	\$ 12,500	Community Impact and Smile Grants	Employee and Community Engagement	USA
Giving Gifts of Hope WA	\$ 9,500	Give Together: Volunteer Grant - Back To School Community Event	Employee and Community Engagement	USA
Global Compact Network Ukraine	\$ 100,000	SEED 4.0 – Sustainable, Empowering, Ethic, Diverse	Workforce Development	Ukraine
GLOBAL IMPACT	\$ 2,150,000	PEPhelp	Employee and Community Engagement	USA
GLOBALGIVING FOUNDATION INC	\$ 87,000	GlobalGiving & PepsiCo Foundation Support to Disaster Relief	Disaster Relief	Multi-Country
Go Beyond	\$ 2,500	Give Together: Volunteer Grant - PepsiCo volunteering	Employee and Community Engagement	United Kingdom
Gordon Family Giving Foundation	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Grace Central Outreach	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
Grandmont Rosedale Development Corporation	\$ 3,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Grassroot Projects	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
GREEN CALGARY ASSOCIATION	\$ 7,500	Community Impact Awards	Employee and Community Engagement	Canada
Haciendo Camino Asociación Civil	\$ 20,000	Family Child Development in Añatuya Region	Food Access	Argentina
Halton Food for Thought	\$ 7,500	Community Impact Awards	Employee and Community Engagement	Canada
Hamilton Area Young Men's Christian Association	\$ 2,500	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
HANDS Pakistan	\$ 25,000	Filling Hearts 2024 - Pakistan	Food Access	Pakistan
HEBNI NUTRITION CONSULTANTS INC	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
HEBNI NUTRITION CONSULTANTS INC	\$ 2,500	Give Together: Volunteer Grant - Black History Month Community Service	Employee and Community Engagement	USA
HEBNI NUTRITION CONSULTANTS INC	\$ 6,250	Arts & Hearts 5K Run/Walk	Employee and Community Engagement	USA
HELPING HANDS FOR SINGLE MOMS	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
Hey Chica Movement	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
High Aspirations Foundation, Inc.	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Hilo Medical Center Foundation	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
HISPANIC PROFESSIONALS OF GREATER MILWAUKEE INC	\$ 2,500	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
HKM Charitable Foundation	\$ 102,500	Quaker Bowl of Growth Program 2024	Food Access	India
HKM Charitable Foundation	\$ 2,500	Give Together: Volunteer Grant - World Food Day Event in Mumbai	Employee and Community Engagement	India
HomeFront, Inc.	\$ 3,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
HOPE Mission Inc	\$ 2,500	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Human Rights Campaign Foundation	\$ 50,000	Historic Black Colleges and Universities (HBCU) Program (2023-2025)	Workforce Development	USA
Hunger Busters	\$ 2,500	Give Together: Volunteer Grant - Feed the Need	Employee and Community Engagement	USA
ILLINOIS HISPANIC CHAMBER OF COMMERCE	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Illinois Legislative Latino Caucus Foundation	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
IMPACT NW	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Inner City Muslim Action Network (IMAN)	\$ 2,500	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Instituto Feira Preta	\$ 300,000	Afrolab Black Changemakers	Workforce Development	Brazil
INTER-AMERICAN DEVELOPMENT BANK (IDB)	\$ 150,000	Pilot Program for Potable Water and Sanitation in Rural Communities in Guatemala	Safe Water Access	Guatemala
International Research and Exchanges Board (IREX)	\$ 2,500	Give Together: Volunteer Grant - Pamoja Founders Project: Mentorship and Masterclasses	Employee and Community Engagement	Multi-Country
Iraq Fund for Higher Education	\$ 250,000	Tomoh Scholarship Program	Workforce Development	Iraq
Iraqi Children Foundation, Inc.	\$ 25,000	Filling Hearts 2024 - Iraq	Food Access	Iraq
Irish Wheelchair Association	\$ 5,000	Give Together: Volunteer Grant - Irish Wheelchair Association	Employee and Community Engagement	Ireland
Islamic Center of Detroit, Inc.	\$ 1,500	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Island Harvest, LTD.	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
J Walter Cameron Center	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
JA Central Ontario	\$ 7,500	Community Impact Awards	Employee and Community Engagement	Canada
Jawun	\$ 100,000	Economic Opportunity for Indigenous Communities in Australia	Workforce Development	Australia
JERICO PARTNERSHIP INC	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
JHOSLEN ANGELS INC	\$ 5,000	Give Together: Volunteer Grant - Back to School Drive Distribution	Employee and Community Engagement	USA
Jobs for America's Graduates - New Mexico	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
Joppy Mommas Farm	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
Jordan River Foundation	\$ 25,000	Filling Hearts 2024 - Jordan	Food Access	Jordan
Joshua's Heart Foundation, Inc.	\$ 2,500	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Kansas City Scholars, Inc. dba Great Jobs KC	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
Keep DE Beautiful	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Keep North Carolina Beautiful Inc.	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
KENOSHA FISHERIES RESTORATION FOUNDATION	\$ 1,500	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
KIDS FOOD BASKET	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
LA BOUCHÉE GÉNÉREUSE	\$ 2,500	Give Together: Volunteer Grant - Food delivery service for seniors	Employee and Community Engagement	Canada
La Casa Norte	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
LA Plaza de Cultura y Artes	\$ 125,000	Culinary Youth Training Program	Workforce Development	USA
LA'S BEST	\$ 2,500	Give Together: Volunteer Grant - Hispanic Heritage Month	Employee and Community Engagement	USA
LA'S BEST Afterschool Enrichment Program	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
LaSalle Hangout for Youth	\$ 7,500	Community Impact Awards	Employee and Community Engagement	Canada
Latino Coalition of San Benito County	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Latino Empowerment Organization of Nevada	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
LATINO NETWORK	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Latino Theater Company	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Laurel Advocacy & Referral Services, Inc.	\$ 2,500	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
LE BOOK HUMANITAIRE	\$ 7,500	Community Impact Awards	Employee and Community Engagement	Canada
LEAD2CHANGE INC	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
Leader Breeders	\$ 3,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Lebanese Food Bank	\$ 2,500	Give Together: Volunteer Grant - Lebanese Food Bank Ramadan Volunteering event	Employee and Community Engagement	Lebanon
Lebanese Food Bank	\$ 100,000	Lebanon - Humanitarian Assistance	Disaster Relief	Lebanon
Lebanese Food Bank	\$ 25,000	Filling Hearts 2024 - Lebanon	Food Access	Lebanon
Lebanese Red Cross	\$ 150,000	Lebanon - Humanitarian Assistance	Disaster Relief	Lebanon
LeBron James Family Foundation	\$ 500,000	House Three Thirty Community Sustainability	Workforce Development	USA
Leket Israel	\$ 7,500	Holiday Hunger: Volunteer Grant - Israel	Employee and Community Engagement	Israel

Organization	Payment (\$US)	Program	Focus Area	Beneficiary Country
Let Grace In	\$ 2,500	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
LETHBRIDGE FOOD BANK SOCIETY	\$ 7,500	Community Impact Awards	Employee and Community Engagement	Canada
Little Village Community Foundation	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
LOS ANGELES URBAN LEAGUE	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
Louise Troy Elementary	\$ 5,000	Give Together: Volunteer Grant - Louise Troy's Open House	Employee and Community Engagement	USA
Loyola University New Orleans	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
LULAC INSTITUTE INC	\$ 50,000	LULAC Academy	Workforce Development	USA
MakeWay Charitable Society – Not Far From The Tree	\$ 7,500	Community Impact Awards	Employee and Community Engagement	Canada
Mamta Health Institute For Mother And Child	\$ 369,024	Quaker Bowl of Growth Program Phase II	Food Access	India
Mamta Health Institute For Mother And Child	\$ 9,500	Give Together: Volunteer Grant - Mamta Health Institute World Food Day 2023	Employee and Community Engagement	India
MAN UP MENTORING INC	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
MARTHAS TABLE	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
Maryland City Neighbors	\$ 2,500	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Matan - Investing In The Community	\$ 250,000	Humanitarian Assistance	Disaster Relief	Israel
Meals on Wheels Community Services South Africa	\$ 14,500	Give Together: Volunteer Grant - Meals on Wheels Community Services South Africa	Employee and Community Engagement	South Africa
Mexican American School Boards Association	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
MicroGrants	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
Mid North Food Pantry, Inc	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
Middle Georgia Community Food Bank	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
Middle School of the Arts Foundation, Inc	\$ 2,500	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
MIDNIGHT MISSION	\$ 2,500	Give Together: Volunteer Grant - Corporate Give & Serve	Employee and Community Engagement	USA
MILE HIGH UNITED WAY INC	\$ 9,500	Give Together: Volunteer Grant - Mile High United Way Back to School Bash	Employee and Community Engagement	USA
Military Family Advisory Network	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
Milken Institute	\$ 250,000	Corporate Philanthropy Leadership Collective Steering Committee	Employee and Community Engagement	USA
Minds Matter of Portland, Inc.	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Morgan State University Foundation, Inc.	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Mt. Carmel Veterans Service Center	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
My School Pulse	\$ 2,500	Give Together: Volunteer Grant - My School Pulse Run Activity	Employee and Community Engagement	Lebanon
National Association of Hispanic Journalists	\$ 1,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
National Coalition of 100 Black Women, Inc. - Queen City Metropolitan Chapter	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
National Latino Education Institute	\$ 2,500	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
National Merit Scholarship Corporation	\$ 41,739	National Merit Scholarship	Matching Gifts & Employee Scholarships	USA
National Museum of WWII Aviation	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
National Restaurant Association Educational Foundation	\$ 250,000	Expanding NRAEF's Restaurant Ready: Connecting People to In-Demand, Good Jobs, Accessible Career Pathways, and an On-Ramp to Family-Sustaining Wages.	Workforce Development	USA
Nevada Hospitality Foundation	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
New American Leaders	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
NEW FRIENDS NEW LIFE	\$ 9,500	Give Together: Volunteer Grant - PepsiCo Moving Forward: Mobilizing Against Trafficking	Employee and Community Engagement	USA
New Venture Fund (TheDream.US Project)	\$ 50,000	College Scholarship Support for Dreamers	Workforce Development	USA
Niagara College Canada	\$ 300,000	Salesperson Upskilling Initiative	Workforce Development	Saudi Arabia
Nirmaan Organization	\$ 14,500	Give Together: Volunteer Grant - Nirmaan Organization	Employee and Community Engagement	India
North Carolina Restaurant and Lodging Association Foundation, Inc.	\$ 3,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
NORTH SHORE ELEMENTARY	\$ 5,000	Give Together: Volunteer Grant - School Supplies and Backpacks	Employee and Community Engagement	USA
NORTH TEXAS FOOD BANK	\$ 9,500	Give Together: Volunteer Grant - NTFB x Pepsico Give Together Volunteer Day	Employee and Community Engagement	USA
Northumberland Fare Share Food Bank	\$ 7,500	Community Impact Awards	Employee and Community Engagement	Canada
NW Goldberg Cares	\$ 1,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
OLIVE CREST	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
Ommar El Ard	\$ 25,000	Filling Hearts 2024 - Egypt	Food Access	Egypt
Open Door Community fka HOPE Inc.	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
OPERATION WARM INC	\$ 2,500	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
ORDINARY TOWARDS EXTRAORDINARY FOUNDATION, INC	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Organization of Chise Americans - Westchester Chapter	\$ 2,500	Give Together: Volunteer Grant - internal volunteer event	Employee and Community Engagement	USA
P. F. Bresee Foundation	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
P. F. Bresee Foundation	\$ 9,500	Give Together: Volunteer Grant - Backpack Giveaway For 300 Underserved Youth In Central Los Angeles	Employee and Community Engagement	USA
PARTNERSHIP WITH NATIVE AMERICANS	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
Pathways of Hope	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
PEROT MUSEUM OF NATURE AND SCIENCE	\$ 5,000	Give Together: Volunteer Grant	Employee and Community Engagement	USA
PEROT MUSEUM OF NATURE AND SCIENCE	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Pinball Foundation	\$ 7,500	Community Impact Awards	Employee and Community Engagement	Canada
Pittsburgh Parks Conservancy	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Polish Red Cross	\$ 50,000	Poland Floods - Pomoc powodziomom 2024	Disaster Relief	Poland
Polish Red Cross	\$ 2,500	Give Together: Volunteer Grant - Polish Red Cross	Employee and Community Engagement	Poland
Project Cultivate LLC	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
Pronatura Noreste	\$ 5,000	Give Together: Volunteer Grant - Pronatura Noreste	Employee and Community Engagement	Mexico
Pyxera Global	\$ 300,000	Cooperative for Solid Waste Management	Plastic Waste	India
Raks Thai Foundation	\$ 20,000	Thailand Floods - Disaster Relief	Disaster Relief	Thailand
Raks Thai Foundation	\$ 9,500	Give Together: Volunteer Grant - Supporting Child Nutrition in Thai Highlands	Employee and Community Engagement	Thailand
Randolph W & Dr Lael C Melville Family Foundation	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
Re:Source Cleveland (formerly The Refugee Response)	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
Red Crescent Society of Kazakhstan	\$ 10,000	Kazakhstan Floods - Disaster Relief	Disaster Relief	Kazakhstan
Refood 4 Good Associação	\$ 10,000	Give Together: Volunteer Grant - Re-Food 4 Good	Employee and Community Engagement	Portugal
Regional Food Bank of Northeastern New York	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Regis University, Porter-Billups Leadership Academy	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Rise Against Hunger Africa	\$ 17,000	Volunteer Program - Food Access	Employee and Community Engagement	South Africa
Riverside Arts Academy	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Ron Brown Scholar Fund	\$ 25,000	2024 The Ronald H. Brown Annual American Journey Awards	Employee and Community Engagement	USA
SA Harvest NPC	\$ 9,500	Give Together: Volunteer Grant	Employee and Community Engagement	South Africa
Safe Water Network	\$ 9,500	Give Together: Volunteer Grant	Employee and Community Engagement	India
Save the Children Federation Inc.	\$ 500,000	Humanitarian Assistance	Disaster Relief	Palestinian Territory
Save the Children Philippines	\$ 10,000	Philippines Typhoon Carina - Disaster Relief	Disaster Relief	Philippines

Organization	Payment (\$US)	Program	Focus Area	Beneficiary Country
Scholarship America, Inc.	\$ 2,128,000	The PepsiCo Foundation S.M.I.L.E Scholarship	Workforce Development	USA
Scholarship America, Inc.	\$ 432,500	Scholarships	Workforce Development	USA
Scholarship America, Inc.	\$ 2,651,452	The PepsiCo Foundation Family Scholars Program	Matching Gifts & Employee Scholarships	Global
SECOND HELPINGS INC	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
SER Jobs For Progress National Inc	\$ 25,000	SER National & PepsiCo Foundation 2024 Programmatic Partnership	Workforce Development	USA
SERVICIOS RESPONSABLES PROFOREST MEXICO S.A de C.V	\$ 250,000	Agrovita 2.0 - Leveraging Entrepreneurship Impact in Rural Communities.	Workforce Development	Mexico
ShePower Leadership Academy	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
Shop Class Inc.	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Smithsonian National Museum of African American History and Culture	\$ 200,000	Corporate Leadership Council	Employee and Community Engagement	USA
Sojourner Foundation, Inc.	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Southeastern Developmental Services	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
SOUTHERN ARKANSAS UNIVERSITY FOUNDATION INC	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
Southwest Health System Inc	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
St. Luke's Anglican church, Creemore	\$ 7,500	Community Impact Awards	Employee and Community Engagement	Canada
Taber Public Library	\$ 7,500	Community Impact Awards	Employee and Community Engagement	Canada
TARGET HUNGER	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
Team Rubicon	\$ 50,000	USA Hurricane Helene & Milton - Disaster Relief and Recovery	Disaster Relief	USA
Temel İhtiyac Derneği	\$ 7,500	Holiday Hunger: Volunteer Grant	Employee and Community Engagement	Turkey
The 234 Project Foundation	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
THE BARACK OBAMA FOUNDATION	\$ 300,000	Obama Foundation	Workforce Development	USA
The Bridge Community Foundation, Inc	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
The Callejo-Botello Foundation	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
The Children's Center Of Cicero Berwyn	\$ 1,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
The College Gurl Foundation	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
The Denver Health and Hospitals Foundation	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
The Dugout Drop-In Centre Society	\$ 7,500	Community Impact Awards	Employee and Community Engagement	Canada
The Executive Leadership Council	\$ 145,000	PepsiCo Foundation Scholarship and EmpowHer	Workforce Development	USA
The Food Group	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
The Gibson & McGath Foundation	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
The Harris Brand Foundation	\$ 7,500	Community Impact Awards	Employee and Community Engagement	Canada
The Heme Foundation- Dream Academy	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
The House Modesto	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
THE MURAL MOVEMENT	\$ 2,500	Give Together: Volunteer Grant - The Mural Movement	Employee and Community Engagement	USA
The Orange County Hispanic Chamber of Commerce Education Foundation	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
The Rising Foundation Trust	\$ 34,000	Building the Future 2024	Workforce Development	New Zealand
THE SALVATION ARMY - A Georgia Corporation	\$ 100,000	North Carolina Hurricane Helene - Disaster Relief	Disaster Relief	USA
The Salvation Army, a California Corporation	\$ 9,500	Give Together: Volunteer Grant - Red Shield After School Program	Employee and Community Engagement	USA
The Scanner Foundation	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
The Storehouse Community Center	\$ 2,500	Give Together: Volunteer Grant - PepsiCo Adelante Service Day	Employee and Community Engagement	USA
The Winning Circle Association Inc	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
The Women and Girls Foundation	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
THINKWATTS FOUNDATION	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
THREE SQUARE	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
Train Up a Child NOLA	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
Training Institute For Leadership Enrichment	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Trenton Area Soup Kitchen (TASK)	\$ 2,500	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
TRUCKERS AGAINST TRAFFICKING	\$ 9,500	Give Together: Volunteer Grant - FritoLay PepsiCo FDP Event	Employee and Community Engagement	USA
Turk Egitim Vakfi	\$ 125,000	Pepsico Science girls Academy	Workforce Development	Turkey
U.S. Chamber of Commerce Foundation	\$ 50,000	2024 USCCF Sponsorship	Employee and Community Engagement	USA
UCAN	\$ 2,500	Give Together: Volunteer Grant - Volunteer Opportunity May 14, 2024	Employee and Community Engagement	USA
Ukrainian Food Foundation	\$ 100,000	Food Hub	Food Access	Ukraine
Ukrainian Food Foundation	\$ 14,500	Give Together: Volunteer Grant - Collection of food humanitarian kits	Employee and Community Engagement	Ukraine
Un Kilo de Ayuda A.C.	\$ 300,000	Quaker Qreco: Early Childhood development in Mexico	Food Access	Mexico
Un Kilo de Ayuda A.C.	\$ 9,500	Give Together: Volunteer Grant - Un Kilo de Ayuda	Employee and Community Engagement	Mexico
UNJC,Inc. (Uniting Natives Culturally and Intertribally)	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
UnidosUS	\$ 340,000	Avanzando to Success	Workforce Development	USA
UNITED WAY CALIFORNIA CAPITAL REGION	\$ 5,000	Give Together: Volunteer Grant - Build A Backpack Event	Employee and Community Engagement	USA
UNITED WAY MIAMI INC	\$ 2,500	Give Together: Volunteer Grant - Back to school Backpack for kids	Employee and Community Engagement	USA
United Way of Hyderabad	\$ 5,000	Give Together: Volunteer Grant - Plog Run	Employee and Community Engagement	India
UNITED WAY OF NORTH CAROLINA	\$ 25,000	North Carolina Hurricane Helene - Disaster Relief	Disaster Relief	USA
UNITED WAY OF THE BAY AREA	\$ 9,500	Give Together: Volunteer Grant - PepsiCo Summer Giveback Drive	Employee and Community Engagement	USA
United Way of Westchester and Putnam, Inc.	\$ 15,000	Program Support of ALICE in our Community	Workforce Development	USA
University of Guelph	\$ 7,500	Community Impact Awards	Employee and Community Engagement	Canada
UPPER DES MOINES OPPORTUNITY INC	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
Urban League of Greater Pittsburgh	\$ 2,500	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
USA Cares Inc.	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
VETSports	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Volunteers Improving Neighborhood Environments, Inc.	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
Wakhandu NPC	\$ 9,500	Give Together: Volunteer Grant - Volunteer Clean-up Day	Employee and Community Engagement	South Africa
Walking Shield Inc	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
WATERAID AMERICA INC.	\$ 5,000	Give Together: Volunteer Grant - WATERAID 2024 Woman's History Month Walk for Water	Employee and Community Engagement	Multi-Country
WATERAID AMERICA INC.	\$ 366,652	Providing Safe Water Access (Conservation, Distribution and Purification solutions) to communities in in Sub-Saharan	Safe Water Access	Multi-Country
WATERAID AMERICA INC.	\$ 200,000	Improving access to clean drinking water in Pakistan	Safe Water Access	Pakistan
Wellington Square United Church	\$ 7,500	Community Impact Awards	Employee and Community Engagement	Canada
Wellspring Family Services	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
WEST ORANGE HABITAT FOR HUMANITY	\$ 2,500	Give Together: Volunteer Grant - WOMEN BUILD, HABITAT FOR HUMANITY	Employee and Community Engagement	USA
WESTCHESTER COMMUNITY COLLEGE FOUNDATION INC	\$ 15,000	SUNYWCC Yonkers Extension Center support	Workforce Development	USA
WESTERN PENNSYLVANIA DIAPER BANK	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
WHOH Detroit	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA

Organization	Payment (\$US)	Program	Focus Area	Beneficiary Country
Williams-Franklin Foundation	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
Women and Children's Horizons	\$ 1,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Women's Bean Project	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
Women's Congressional Policy Institute	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Women's Congressional Policy Institute	\$ 50,000	Congressional Fellowships on Women in Public Policy 2024-2025	Workforce Development	USA
WOODCRAFT RANGERS	\$ 1,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
World Affairs Council of Dallas/Fort Worth	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
WORLD CENTRAL KITCHEN INCORPORATED	\$ 100,000	Spain Flooding - WCK'S Response	Disaster Relief	Spain
WORLD CENTRAL KITCHEN INCORPORATED	\$ 150,000	North Carolina Hurricane Helene - WCK'S Response	Disaster Relief	USA
WORLD CENTRAL KITCHEN INCORPORATED	\$ 500,000	Humanitarian Assistance - WCK'S Response	Disaster Relief	Palestinian Territory
World Vision Romania Foundation	\$ 2,500	Give Together: Volunteer Grant - World Vision Romania	Employee and Community Engagement	Romania
World Vision Romania Foundation	\$ 75,000	I want in the 9th grade	Workforce Development	Romania
World Vision Vietnam	\$ 10,000	Vietnam Floods - Disaster Relief	Disaster Relief	Vietnam
www.chancesports.org	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Yayasan Alang Alang	\$ 25,000	Community Garden Project	Workforce Development	Indonesia
YMCA of Metuchen Edison Woodbridge South Amboy	\$ 2,500	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
YORK COUNTY FOOD BANK	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
YOUTH DESIGN CENTER INC	\$ 6,250	General Gift	Employee and Community Engagement	USA
YouthForce NOLA	\$ 7,500	Community Impact Awards	Employee and Community Engagement	USA
YWCA WHITE PLAINS & CENTRAL WESTCHESTER	\$ 20,000	In the Company of Women & Freedom Schools	Workforce Development	USA
Zoo Miami Foundation	\$ 5,000	PepsiCo Foundation 2024 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA