

Much of PepsiCo's philanthropic efforts are directed through the PepsiCo Foundation - our company's philanthropic arm. The Foundation invests in the essential elements of a sustainable food system with a mission to support thriving communities. Working with non-profits and experts around the globe, we're focused on helping communities obtain more equitable access to food security, safe water and economic opportunity.

This report lists detail on the grants the Foundation disbursed during its 2023 financial year (January 1, 2023 – December 30, 2023), which aligns with PepsiCo's financial year. Grants shown here encompass the entirety of the Foundation's global giving during this time period, and include donor advised grants that were facilitated by certain of the Foundation's philanthropic partners in the U.S. such as Charities Aid Foundation of America and Give 2 Asia. While updates are not anticipated, this listing is not considered final until The PepsiCo Foundation tax return for 2023 is filed later in 2024.

Organization	Payment (\$US)	Program	Focus Area	Beneficiary Country
"Die Arche" Kinderstiftung Christliches Kinder- und Jugendwerk	\$ 200,000	Food for Good	Food Security	Germany
A Wider Circle Inc.	\$ 15,000	Community Impact and Smile Grants	Employee and Community Engagement	United States
Ability Beyond	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
Accion Opportunity Fund Community Development	\$ 1,700,000	IMPACTO Hispanic Business Accelerator	Economic Opportunity	United States
After8ToEducate	\$ 9,500	Give Together: Volunteer Grant for After8ToEducate	Employee and Community Engagement	United States
Agia Fria Food and Clothing Bank	\$ 2,500	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
AHBAP Derneği	\$ 250,000	Turkey Earthquake - Emergency Response to Communities impacted	Disaster Relief	Turkey
Akhuwat	\$ 50,000	Ramadan Campaign for Pakistan	Food Security	Pakistan
Alchemist CDC	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Alliance pour L'éducation - United Way	\$ 100,000	Future Builders	Economic Opportunity	France
Amal Academy Inc.	\$ 300,000	Amal Career-Prep Fellowship 2023	Economic Opportunity	Pakistan
AMERICAN CORPORATE PARTNERS	\$ 50,000	ACP Military Spouse Pilot program	Economic Opportunity	United States
AMERICAN NATIONAL RED CROSS	\$ 250,000	Syria Earthquake - Disaster Relief	Disaster Relief	Syria
Anadolu Meraları Tarım Hayvancılık Danışmanlık ve Tic. A.Ş.	\$ 250,043	Lay's Regenerative Agriculture Project in the Earthquake Zone, Samandağ, Hatay	Economic Opportunity	Turkey
Anaheim Family YMCA	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Antioch of Calvary Chapel	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
Asian Counseling and Referral Service	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Asian Pacific American Institute for Congressional Studies	\$ 50,000	APAICS Congressional Fellowship (2023)	Economic Opportunity	United States
Asian Pacific American Leadership Foundation	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Asociatia Casa Buna	\$ 150,000	Supporting education in roma communities	Economic Opportunity	Romania
Assembly Ground Sdn. Bhd	\$ 2,500	Give Together: Volunteer Grant for Assembly Soup Kitchen	Employee and Community Engagement	Malaysia
Associação Incubadora Social Gastromotiva	\$ 200,000	Solidarity Kitchens - A Food for Good Program in Brazil	Food Security	Brazil
AT&T Performing Arts Center	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
ATLANTA COMMUNITY FOOD BANK INC	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Atlanta Public Schools/ Atlanta Partnership of Business and Education	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
Autism Speaks, Inc.	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
AVANCE-Austin	\$ 2,500	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Banner Neighborhoods Community Corporation	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
BEAUTY 2 THE STREETZ	\$ 10,000	Give Together: Volunteer Grant - Foodie 2 The Streetz	Employee and Community Engagement	United States
Bell Socialization Services	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
Beyond the Ball NFP	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
BIG BROTHERS BIG SISTERS OF MIDDLE TENNESSEE	\$ 9,500	Give Together: Volunteer Grant - BBBS of Middle Tennessee	Employee and Community Engagement	United States
BIG BROTHERS BIG SISTERS OF CENTRAL FLORIDA INC	\$ 9,500	Give Together: Volunteer Grant for Big Brothers Big Sisters of Central Florida	Employee and Community Engagement	United States
BIG BROTHERS BIG SISTERS OF CENTRAL INDIANA INC	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
BIG BROTHERS BIG SISTERS OF NORTHEAST INDIANA INC	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
Big Brothers Big Sisters of the Fraser Valley	\$ 10,000	Community Impact Grants	Employee and Community Engagement	Canada
Binational of Central California / Central Valley Resource Center Services Corp.	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Black United Fund of Michigan, Inc.	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
Blue Island Citizens for Persons with Intellectual Disabilities	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
Boys & Girls Club of Greater Houston	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
Boys & Girls Clubs of Tucson	\$ 2,500	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Boys and Girls Club of Greater Washington	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
Boys and Girls Clubs of New Rochelle - Remington Unit	\$ 9,500	Give Together: Volunteer Grant - School Supply Event	Employee and Community Engagement	United States
BOYS AND GIRLS CLUBS OF SNOHOMISH COUNTY	\$ 9,500	Give Together: Volunteer Grant for Boys and Girls Clubs of Snohomish County	Employee and Community Engagement	United States
Boys Hope Girls Hope of Colorado	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
BREAKTHROUGH URBAN MINISTRIES INC	\$ 1,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
CALIFORNIA FAMILY LIFE CENTER	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
Camp Laurel Foundation Inc.	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Canadian South Asian Growth and Support Services (CSAGSS)	\$ 10,000	Community Impact Grants	Employee and Community Engagement	Canada
CAPITAL CITY PUBLIC CHARTER SCHOOL INC	\$ 2,500	Give Together: Volunteer Grant for Capital City Public Charter School	Employee and Community Engagement	United States
CARE AND SHARE INC	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
Caribbean American Cultural Arts Foundation	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
Casa Central Social Services Organization	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
Casa Central Social Services Organization	\$ 2,500	Give Together: Volunteer Grant- Casa Central Social Services Organization	Employee and Community Engagement	United States
CASA VALENTINA INC	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
CENTER FOR EMPLOYMENT OPPORTUNITIES INC	\$ 2,500	Give Together: Volunteer Event for Center for Employment Opportunities	Employee and Community Engagement	United States
Center for Prevention of Abuse	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Central Pennsylvania Food Bank	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Charities Aid Foundation of America (CAFA) - Matching Gifts Donation	\$ 9,253,468	Matching Gifts	Matching Gifts & Employee Scholarships	Global
Charities Aid Foundation of Canada (CAF Canada) - Matching Gifts Donation	\$ 234,774	Matching Gifts	Matching Gifts & Employee Scholarships	Global

Organization	Payment (\$US)	Program	Focus Area	Beneficiary Country
CHICAGO VETERANS	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
CHICANO LATINO YOUTH LEADERSHIP PROJECT	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
ChildCareGroup	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Children of Fallen Patriots Foundation	\$ 9,500	Give Together: Volunteer Grant - Post Secondary Education for Gold Star Children	Employee and Community Engagement	United States
Childrens Hunger Fund	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
China Foundation For Rural Development	\$ 350,000	PepsiCo Rural Revitalization Through Potato Farming Project (2023-2024)	Economic Opportunity	China
China Foundation For Rural Development	\$ 283,000	PepsiCo Nutrition in Action Program (2021-2024)	Food Security	China
China Population Welfare Foundation	\$ 1,000,000	PepsiCo Nutrition Action for Seniors- Nutrition Improvement for Disadvantaged Seniors	Food Security	China
China Women's Development Foundation	\$ 1,000,000	PepsiCo Library Project (2024-2026)	Economic Opportunity	China
China Women's Development Foundation	\$ 150,000	China Women Empowerment Jeffrey Wang Scholarship Program	Economic Opportunity	China
China Women's Development Foundation	\$ 19,500	Give Together: Volunteer Grant for CWDF	Employee and Community Engagement	China
Circulate Initiative Inc.	\$ 400,000	The Ocean Fund (Grant)	Plastic Waste	Global
Circulate Initiative Inc.	\$ 2,137,941	The Ocean Fund (PRI)	Plastic Waste	Global
CITY OF REFUGEE INC	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Claremont Neighborhood Centers, Inc.	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
CNM Foudnation	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Colorado Latino Leadership, Advocacy & Research Organization (CLLARO)	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Commodore Jose S. Francisco Foundation, Inc	\$ 10,000	Give Together: Volunteer Grant for Commodore Jose S. Francisco / AHA Philippines	Employee and Community Engagement	Philippines
COMMUNITY FOOD PANTRY OF SLEEPY HOLLOW TARRYTOWN	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
COMMUNITY LIFELINE CENTER INC	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
COMPASS Community Church (incorporated as Orangeville Baptist)	\$ 10,000	Community Impact Grants	Employee and Community Engagement	Canada
Congressional Black Caucus Foundation	\$ 150,000	2023 Fellowship Support	Economic Opportunity	United States
Congressional Hispanic Caucus Institute, Inc.	\$ 150,000	CHCI & PEPSICO Foundation 2023 Programmatic Partnership	Economic Opportunity	United States
Cooperative for Assistance and Relief Everywhere, Inc.	\$ 670,000	She Feeds the World - Colombia	Economic Opportunity	Colombia
Cooperative for Assistance and Relief Everywhere, Inc.	\$ 853,511	She Feeds the World - Egypt	Economic Opportunity	Egypt
Cooperative for Assistance and Relief Everywhere, Inc.	\$ 100,000	Advancing affordable nutrition solutions in Guatemala	Food Security	Guatemala
Cooperative for Assistance and Relief Everywhere, Inc.	\$ 9,500	Give Together: Volunteer Grant - She Feeds the World Colombia	Employee and Community Engagement	Colombia
Cooperative for Assistance and Relief Everywhere, Inc.	\$ 333,000	She Feeds the World - Thailand	Economic Opportunity	Thailand
Cooperative for Assistance and Relief Everywhere, Inc.	\$ 350,000	She Feeds the World - Vietnam	Economic Opportunity	Vietnam
Cooperative for Assistance and Relief Everywhere, Inc.	\$ 1,400,000	She Feeds the World - Pakistan	Economic Opportunity	Pakistan
Cooperative for Assistance and Relief Everywhere, Inc.	\$ 300,000	She Feeds the World - Turkey	Economic Opportunity	Turkey
Corporación Red de Alimentos	\$ 100,000	Sustainable and Gender-Inclusive Food Systems: Integrating regenerative tools to increase food security in women-led charities	Food Security	Chile
Cowan Community Action Group, Inc.	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Cruz Roja Mexicana I.A.P.	\$ 187,000	Mexico Hurricane - Disaster Relief Hurricane Otis	Disaster Relief	Mexico
Cruzando Histórias Associação Civil	\$ 30,000	Escutação: Supporting Women to Reach Better Economic Opportunities with eQlibri	Economic Opportunity	Brazil
Dallas Foundation A TX Nonprofit Corporation (For Oak Cliff, fund of)	\$ 5,000	Give Together: Volunteer Grant For Oak Cliff	Employee and Community Engagement	United States
Dayton Early College Academy	\$ 2,500	Give Together: Volunteer Grant for Dayton Early College Academy	Employee and Community Engagement	United States
DC SCORES	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Denver Park Trust	\$ 2,500	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Denver Urban Gardens	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
DFW Hispanic 100	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
Dividendo Voluntario para la Comunidad (DVC)	\$ 100,000	Food for Good: Nutrition with Purpose for the Crisis in Venezuela	Food Security	Venezuela
Do Care Doula Foundation Inc	\$ 2,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Egyptian Food Bank	\$ 250,000	Humanitarian Assistance	Disaster Relief	Palestinian Territory
Egyptian Food Bank	\$ 50,000	Food For Good Ramadan Packages	Food Security	Egypt
Elizabeth Mascia Child Care Center	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
Employ Milwaukee	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
ESPERANZA HEALTH CENTERS	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
FaithBridge	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
FAN4Kids	\$ 2,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Federación de Asociaciones de Mujeres Rurales	\$ 300,000	Ruralrality Ecosystem of entrepreneurship	Economic Opportunity	Spain
FEEDING WESTCHESTER INC	\$ 2,500	Give Together: Volunteer Grant for Feeding Westchester Corporate Packing Project	Employee and Community Engagement	United States
Firehouse Community Arts Center of Chicago	\$ 2,500	Give Together: Volunteer Activity for Firehouse Community Arts Center	Employee and Community Engagement	United States
FIT AND FOOD CONNECTION	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
Food Banks Canada	\$ 35,000	Move for Good - Food Banks Canada	Employee and Community Engagement	Canada
Food for Good	\$ 6,917,556	School and After School Meals	Food Security	United States
Food for Life Canada Charitable Corp.	\$ 10,000	Community Impact Grants	Employee and Community Engagement	Canada
Food4Kids Ontario	\$ 10,000	Community Impact Grants	Employee and Community Engagement	Canada
Foodbank Australia Limited	\$ 100,000	PepsiCo Food Hamper 2023 Grant	Food Security	Australia
Foodbank Australia Limited	\$ 10,000	Give Together: Volunteer Grant for Food Bank Australia Holiday Hunger 2023 Grant	Employee and Community Engagement	Australia
FoodForward South Africa	\$ 63,500	Volunteer Program - Food Security	Employee and Community Engagement	South Africa
Frankfurter Tafel e.V.	\$ 100,000	Food for Good	Food Security	Germany
FRIENDS OF SOLAR PREP	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
Friends of Taber Literacy	\$ 10,000	Community Impact Grants	Employee and Community Engagement	Canada
Friends of the White Plains Youth Bureau	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
FRISCO STUDENT FASTPACS	\$ 9,500	Give Together: Volunteer Grant FLNA PGT Food for Good Service Event	Employee and Community Engagement	United States
Fundació Banc dels Aliments	\$ 200,000	Digitalizing Barcelona Food Bank Foundation	Food Security	Spain
FUNDACIÓ CRAM	\$ 5,000	Give Together: Volunteer Grant for Fundacio Cram Raising awareness for marine conservation	Employee and Community Engagement	Spain

Organization	Payment (\$US)	Program	Focus Area	Beneficiary Country
Fundación Éxito	\$ 25,000	Nutritional Care Assistance to Early Childhood in Boyacá, Colombia	Food Security	Colombia
Fundacion Mexicana de Apoyo Infantil A.C.	\$ 40,000	Volunteer Program - Food Security	Employee and Community Engagement	Mexico
Fundación Monte de Piedad IAP	\$ 250,000	Food Security and Economic Resilience in México: Puebla and Tlaxcala States.	Food Security	Mexico
FUNDES PERÚ SAC	\$ 9,500	Give Together Grant: "Reciclando en Comunidad"	Employee and Community Engagement	Peru
GENYOUth	\$ 275,000	End Student Hunger with Taste of the NFL and Super School Meals	Employee and Community Engagement	United States
Georgia Piedmont Technical College	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
GILDAS CLUB WESTCHESTER INC	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
Girl Scouts of Colorado	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Girl Scouts of Northeast Texas	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Girls Inc. of Orange County	\$ 5,000	Give Together Volunteer Grant	Employee and Community Engagement	United States
Girls Inc. of the Central Coast	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Girls Inc. of Westchester County	\$ 2,500	Give Together: Volunteer Grant for Girls Inc. Westchester	Employee and Community Engagement	United States
GIRLS ON THE RUN - DC	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
Global Compact Network Ukraine	\$ 115,000	SEED 3.0 – Sustainable, Empowering, Ethic, Diverse	Economic Opportunity	Ukraine
GLOBAL POVERTY PROJECT INC	\$ 10,000	Support for "Farmer on Fire" (Wangari Kuria, Global Citizen Prize Winner)	Economic Opportunity	Kenya
Good Food Restaurants Charities	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
Goodkids Madcity Englewood	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Gorman Heritage Farm Foundation	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
GOTHENBURG EARLY CHILDHOOD LEARNING COALITION	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
Grace Way Village	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
Grand Street Guild Northwest	\$ 4,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
GREATER CHICAGO FOOD DEPOSITORY	\$ 2,500	Give Together: Volunteer Grant - Greater Chicago Food Depository	Employee and Community Engagement	United States
Greater Richmond Fit4Kids	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
GREATER WASHINGTON URBAN LEAGUE INC	\$ 12,500	Community Impact and Smile Grants	Employee and Community Engagement	United States
Grow Some Good	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Halton Food for Thought	\$ 10,000	Community Impact Grants	Employee and Community Engagement	Canada
Hamilton Area Young Men's Christian Association	\$ 2,500	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
HAWAII FOODBANK	\$ 2,500	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Hawaii Restaurant Association Educational Foundation	\$ 3,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Heart of Dinner Inc	\$ 5,000	Give Together: Volunteer Grant for Heart of Dinner	Employee and Community Engagement	United States
Helping Overcome Poverty's Existence, Inc.	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
HENDRICK SCHOLARSHIP FOUNDATION	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
Hey Chica Movement	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Hispanic Alliance for Career Enhancement	\$ 2,500	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
HISPANIC PROFESSIONALS OF GREATER MILWAUKEE INC	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
HOPE RENOVATIONS	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
Human Rights Campaign Foundation	\$ 50,000	Historic Black Colleges and Universities (HBCU) Program (2023-2025)	Economic Opportunity	United States
Hunger Busters	\$ 10,000	Give Together: Volunteer Grant for Hunger Busters	Employee and Community Engagement	United States
Hunger Busters	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
iLaunchLand, Inc.	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
IMPACT NW	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Injaz Egypt	\$ 439,438	She Works Wonders	Economic Opportunity	Egypt
Inner City Muslim Action Network (IMAN)	\$ 3,500	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Instituto Feira Preta	\$ 150,000	Annual Plan 2023 PretaHub Platform	Economic Opportunity	Brazil
International Research and Exchanges Board (IREX)	\$ 295,000	Pamoja Founders Project: Accelerating African Entrepreneurs' Impact Powered by PepsiCo Foundation + IREX	Economic Opportunity	Multi-Country
Iraqi Children Foundation, Inc.	\$ 20,000	Ramadan Food Relief for Hope Bus Children and Families	Food Security	Iraq
Island Harvest, LTD.	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Ivy Foundation of St Louis	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
Jacob's Ladder Inc	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
JHOSLEN ANGELS INC	\$ 5,000	Give Together: Volunteer Grant - Backpack Event	Employee and Community Engagement	United States
JOGTrust	\$ 5,000	Give Together: Volunteer Grant for JOG Trust_Santa Shoebox Project	Employee and Community Engagement	South Africa
Joshua's Heart Foundation, Inc.	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
JUNIOR ACHIEVEMENT OF CENTRAL MARYLAND	\$ 3,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Keep Virginia Beautiful, Inc.	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Kinetic Kids, Inc.	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Kitchen on the Street	\$ 2,500	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
La Casa de Esperanza, Inc.	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
La Raza Services, Inc. dba Servicios de La Raza	\$ 2,500	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Lakeshore Community Outreach Centre Inc.	\$ 10,000	Community Impact Grants	Employee and Community Engagement	Canada
LA's BEST Afterschool Enrichment Program	\$ 12,000	Give Together: Volunteer Grant for Afterschool Enrichment and Read Across America	Employee and Community Engagement	United States
Latin Americans For Social And Economic Development Inc (LASED)	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Latinas On the Verge of Excellence - LOVE, Inc.	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
LATINO NETWORK	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
LATINO U COLLEGE ACCESS	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
Leader Breeders	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Lebanese Food Bank	\$ 2,500	Give Together: Volunteer Grant for Lebanese Food Bank Ramadan Volunteering event	Employee and Community Engagement	Lebanon
Lebanese Food Bank	\$ 30,000	Ramadan Food support	Food Security	Lebanon
LeBron James Family Foundation	\$ 400,000	House Three Thirty	Economic Opportunity	United States

Organization	Payment (\$US)	Program	Focus Area	Beneficiary Country
Leket Israel	\$ 250,000	Humanitarian Assistance	Disaster Relief	Israel
LETHBRIDGE FOOD BANK SOCIETY	\$ 10,000	Community Impact Grants	Employee and Community Engagement	Canada
LifeStyles of Maryland Foundation, Inc.	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Little Village Community Foundation	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Live to Give Relief Organization	\$ 10,000	Community Impact Grants	Employee and Community Engagement	Canada
Living Well Kent Collaborative	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Logan Heights Community Development Corporation	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Los Angeles Community Garden Council	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
Los Angeles Food Policy Council	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
MADDIE KRAMER FOUNDATION	\$ 500	Give Together: Volunteer Grant - Year End Giving	Employee and Community Engagement	United States
Mae Fah Luang Foundation	\$ 19,000	Give Together: Volunteer Grant for Mae Fah Luang	Employee and Community Engagement	Thailand
Main Street Atmore	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
MakeWay Charitable Society – Not Far From The Tree	\$ 10,000	Community Impact Grants	Employee and Community Engagement	Canada
Mamta Health Institute For Mother And Child	\$ 150,000	Fortified Quaker Multi-Grain Nutrition Program 2023	Food Security	India
Mamta Health Institute For Mother And Child	\$ 9,500	Give Together: Volunteer Grant Mamta Health Institute World Food Day 2023	Employee and Community Engagement	India
MAN UP MENTORING INC	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
MARTHAS TABLE	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Martin Luther King Community Center, Inc.	\$ 2,500	Give Together: Volunteer Grant for Martin Luther King Community Center	Employee and Community Engagement	United States
MAUI UNITED WAY INC	\$ 9,500	Give Together: Volunteer Grant - Maui Fire Disaster Relief	Employee and Community Engagement	United States
Meals on Wheels Community Services South Africa	\$ 19,000	Give Together: Volunteer Grant for Meals on Wheels	Employee and Community Engagement	South Africa
MIAMI BRIDGE YOUTH AND FAMILY SERVICES INC	\$ 5,000	PepsiCo Smiles Foundation Grant 2023 Smiles	Employee and Community Engagement	United States
MIDNIGHT GOLF PROGRAM	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
MIMOSA	\$ 210,000	"Cultiver Ensemble" ("Growing together")	Economic Opportunity	France
MILE HIGH UNITED WAY INC	\$ 9,500	Give Together: Volunteer Grant for Mile High United Way	Employee and Community Engagement	United States
Military Family Advisory Network	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
Mount Vernon Arts, Recreation and Youth Programs	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
National CACA Community Involvement Fund	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
NATIONAL FORUM FOR BLACK PUBLIC ADMINISTRATORS INC	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
National Merit Scholarship Corporation	\$ 46,043	National Merit Scholarship	Matching Gifts & Employee Scholarships	United States
NATIONAL URBAN LEAGUE INC	\$ 2,000,000	Black Restaurant Accelerator	Economic Opportunity	United States
Nature Nurture Farmacy	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Neighborhood Legal Services of Los Angeles County	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
NEIGHBORS HELPING NEIGHBORS Food Bank	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
Netherlands Red Cross	\$ 100,000	Heldin (Hero)	Economic Opportunity	Netherlands
NEW ALTERNATIVES FOR CHILDREN INC	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
New Economics for Women	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
New Mexico District 8 Little League	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
New Venture Fund (TheDream.US Project)	\$ 50,000	TheDream.US	Economic Opportunity	United States
Nirmaan Organization	\$ 53,500	Give Together: Volunteer Grant for Nirmaan	Employee and Community Engagement	India
NORTH TEXAS FOOD BANK	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
NW Goldberg Cares	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
ONE MISSION INC	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
OPERATION WARM INC	\$ 2,500	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
ORDINARY TOWARDS EXTRAORDINARY FOUNDATION, INC	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Oregon State University Foundation	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Our Streets	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
P.F. Bresee Foundation	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
P.F. Bresee Foundation	\$ 9,500	Give Together: Volunteer Grant - Battle Poverty	Employee and Community Engagement	United States
PACE UNIVERSITY	\$ 25,000	Westchester Changemakers- Gold Sponsorship	Employee and Community Engagement	United States
Peace Corps Foundation	\$ 250,000	Peace Corps Foundation Commemorative Sponsorship	Employee and Community Engagement	United States
Phillis Wheatley Foundation	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Physical Literacy For Life	\$ 10,000	Community Impact Grants	Employee and Community Engagement	Canada
PODER	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
Polish Red Cross	\$ 150,000	Food Security improvements in Poland	Food Security	Poland
Pontificia Universidad Javeriana	\$ 25,000	Economic Opportunity in Colombia: "LA TIENDA DE TODOS PEPSICO"	Economic Opportunity	Colombia
Project SYNCERE	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Raks Thai Foundation	\$ 50,000	Volunteer Program	Employee and Community Engagement	Thailand
Randolph W & Dr Lael C Melville Family Foundation	\$ 14,500	Give Together: Volunteer Grant for Melville Family Foundation	Employee and Community Engagement	United States
Rauschenbusch Metro Ministries, Inc.	\$ 2,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Reach Community Development Corp	\$ 3,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Redlands Christian Migrant Association	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini-Grant)	Employee and Community Engagement	United States
RIGHT TO PLAY INTERNATIONAL	\$ 10,000	Community Impact Grants	Employee and Community Engagement	Canada
Rise Against Hunger Inc.	\$ 9,500	Give Together: Volunteer grant for Rise Against Hunger World Food Day	Employee and Community Engagement	India
Ron Brown Scholar Fund	\$ 100,000	The Ronald H. Brown Annual American Journey Awards	Employee and Community Engagement	United States
Safe Water Network	\$ 9,500	Give Together: Volunteer Grant for World Water Week Event	Employee and Community Engagement	India
Safe Water Network	\$ 10,000	Safe Water Network – True Impact – Beneficiary tracking	Safe Water Access	India
Saint Joseph's Center	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
Scholarship America, Inc.	\$ 2,721,421	The PepsiCo Foundation Family Scholars Program	Matching Gifts & Employee Scholarships	Global

Organization	Payment (\$US)	Program	Focus Area	Beneficiary Country
Scholarship America, Inc.	\$ 250,000	The PepsiCo Foundation S.M.I.L.E Scholarship Program	Economic Opportunity	United States
School on Wheels of Massachusetts	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
SECOND HARVEST FOOD BANK OF NORTHWEST PENNSYLVANIA	\$ 3,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Second Harvest Food Bank of the Mahoning Valley	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
SECOND HARVEST INLAND NORTHWEST	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
SEEDS TO STEM	\$ 9,500	Give Together: Volunteer Grant for Seeds 2 STEM	Employee and Community Engagement	United States
Services d'entraide Le Relais	\$ 10,000	Community Impact Grants	Employee and Community Engagement	Canada
Share Our Strength	\$ 125,000	Move for Good - Share Our Strength	Employee and Community Engagement	United States
Smile Foundation	\$ 66,000	Smile FDN Nutrition Grant in Channo	Food Security	India
Smithsonian National Museum of African American History and Culture	\$ 200,000	Corporate Leadership Council	Employee and Community Engagement	United States
Solidarite Alimentaire France (ANDES)	\$ 2,500	Give Together: Volunteer Grant Solidarite Alimentaire (ANDES)	Employee and Community Engagement	France
Solidarite Alimentaire France (ANDES)	\$ 200,000	Cultivons Le Bien Manger	Food Security	France
SOLVE	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
SOME INC	\$ 4,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
SOUTH BRONX UNITED INC	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
Special Olympics Southern California	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
Spirit of Liberty Foundation	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Stars Foundation	\$ 206,000	Building Economic Resilience for Indigenous Young Women	Economic Opportunity	Australia
State University of Iowa Foundation	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Still Rise Foundation Inc	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
SUSAN G KOMEN BREAST CANCER FOUNDATION	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
TARRANT AREA FOOD BANK	\$ 2,500	Give Together: Volunteer Grant - Hunger Relief	Employee and Community Engagement	United States
Teamwork Englewood	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
TELACU Education Foundation	\$ 250,000	Advancing Economic Mobility for Latinx Youth through Higher Education	Economic Opportunity	United States
Temel Ihtiyac Derneği	\$ 250,000	Turkey Earthquake Disaster Relief	Disaster Relief	Turkey
Temel Ihtiyac Derneği	\$ 35,000	Move for Good - Temel Ihtiyac Derneği	Employee and Community Engagement	Turkey
Texas Black Caucus Foundation	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
TGI Movement	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
The Agoge Project	\$ 3,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
The Arc of the East Bay	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
The Association of Rape Crisis Centers in Israel	\$ 250,000	Humanitarian Assistance	Disaster Relief	Israel
THE BARACK OBAMA FOUNDATION	\$ 300,000	Obama Foundation	Economic Opportunity	United States
The Canadian Red Cross Society	\$ 36,879	British Columbia Fire Appeal and Northwest Territories Fire Appeal	Disaster Relief	Canada
The College Gurl Foundation	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
The Compassion Advocacy Network Inc.	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
THE CONCILIO	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
The Dwelling	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
The Farm Collaborative	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
The Hidden Genius Project	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
The One Two Foundation	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
THE REFUGEE RESPONSE	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
The Rising Foundation NZ	\$ 38,000	Building the Future 2023 Grant	Economic Opportunity	New Zealand
The Salvation Army	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
The Salvation Army	\$ 100,000	Jackson Water Crisis Response & Recovery	Disaster Relief	United States
The Salvation Army	\$ 2,500	Give Together: Volunteer Grant for The Salvation Army Food Drive	Employee and Community Engagement	United States
THE SALVATION ARMY USA WESTERN TERRITORY	\$ 100,000	Maui Wildfire Relief & Recovery	Disaster Relief	United States
The Salvation Army, a California Corporation	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
The Sharing Shelf Inc	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
The Skanner Foundation	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
The Souper Bowl of Caring Inc.	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
THE STOREHOUSE OF COLLIN COUNTY	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
The Texas Tribune	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
The University Leadership Council	\$ 150,000	Scholarship to develop Arab female leaders in Legal Field	Economic Opportunity	United Arab Emirates
The Winning Circle Association Inc	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
The Women and Girls Foundation	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
THINKWATTS FOUNDATION	\$ 5,000	Give Together: Volunteer Grant for Thinkwatts Foundation	Employee and Community Engagement	United States
Tolleson Community Coalition	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Train Up a Child NOLA	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
Training Institute For Leadership Enrichment	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Travelers Aid of Metro Atlanta	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Trenton Area Soup Kitchen (TASK)	\$ 2,500	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Tri-County Family Care Center	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
Turk Egitim Vakfi	\$ 125,000	STEM Girls	Economic Opportunity	Turkey
UBUHLE BEZWE REMEDIAL SCHOOL	\$ 9,500	Give Together: Volunteer Grant for Ubuhe Bezwe Child Care Centre (Raise Them Up)	Employee and Community Engagement	South Africa
Ukrainian Food Foundation	\$ 199,980	Modular Food Bank	Food Security	Ukraine
Un Kilo de Ayuda A.C.	\$ 100,000	Early Childhood development in Mexico	Food Security	Mexico
UNCF Dallas	\$ 2,500	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
UnidosUS	\$ 330,000	Avanzando Through College	Economic Opportunity	United States

Organization	Payment (\$US)	Program	Focus Area	Beneficiary Country
United Service Organizations, Inc.	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
UNITED WAY CALIFORNIA CAPITAL REGION	\$ 9,500	Give Together: Volunteer Grant - Build a Backpack	Employee and Community Engagement	United States
United Way of Metropolitan Dallas	\$ 250,000	Women's Workforce Initiative	Economic Opportunity	United States
UNITED WAY OF SOUTHERN NEVADA INC	\$ 9,500	Give Together: Volunteer Grant - United Way of Southern Nevada	Employee and Community Engagement	United States
UNITED WAY OF STANISLAUS COUNTY	\$ 9,500	Give Together: Volunteer Grant - UW Backpack & School Supplies	Employee and Community Engagement	United States
UNITED WAY OF THE BAY AREA	\$ 9,500	Give Together: Backpack Meal Kit Build	Employee and Community Engagement	United States
United Way of Washington County, MD, Inc.	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
University of Guelph	\$ 10,000	Community Impact Grants	Employee and Community Engagement	Canada
UNRWA USA NATIONAL COMMITTEE INC	\$ 250,000	Humanitarian Assistance	Disaster Relief	Palestinian Territory
Uplift Solutions Inc.	\$ 2,500	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
USA Cares Inc.	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
VETSports	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Vietnam Youth Federation	\$ 9,500	Give Together: Volunteer Grant - Mid-Autumn Festival 2023	Employee and Community Engagement	Vietnam
Wakhanda NPC	\$ 9,500	Give Together: Volunteer Grant for Gcwalisa	Employee and Community Engagement	South Africa
Water.org	\$ 28,699	WaterPortal strengthening and enhancement	Safe Water Access	Multi-Country
WATERAID AMERICA INC.	\$ 142,441	Providing Safe Water Access (Conservation, Distribution and Purification solutions) to communities in in Sub-Saharan	Safe Water Access	Multi-Country
WATERAID AMERICA INC.	\$ 300,000	Improving access to clean drinking water in Pakistan	Safe Water Access	Pakistan
WATERAID AMERICA INC.	\$ 936,013	West Bengal and Maharashtra safe water for farmers	Safe Water Access	India
We Will Go	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
Wellspring Family Services	\$ 5,000	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
WEST ORANGE HABITAT FOR HUMANITY	\$ 2,500	Give Together: Volunteer Grant for West Orange Habitat for Humanity	Employee and Community Engagement	United States
WESTCHESTER CHILDRENS ASSOCIATION INC	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
WICHITA CHILDRENS HOME	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
WISH FOR WHEELS	\$ 5,000	Give Together: Volunteer Grant - Wish for Wheels	Employee and Community Engagement	United States
Women's Congressional Policy Institute	\$ 50,000	Congressional Fellowships on Women in Public Policy 2023	Economic Opportunity	United States
WORLD CENTRAL KITCHEN INCORPORATED	\$ 50,000	Morocco Earthquake - WCK's Response	Disaster Relief	Morocco
World Food Program USA	\$ 250,000	Turkey Earthquake - WFP Response	Disaster Relief	Turkey
World Food Program USA	\$ 100,000	Libya Flood - WFP Response	Disaster Relief	Libya
World Vision Romania Foundation	\$ 2,500	Give Together: Volunteer Grant for World Vision Romania	Employee and Community Engagement	Romania
World Vision Romania Foundation	\$ 150,000	I want in the ninth grade	Economic Opportunity	Romania
World Youth Foundation, Inc.	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
YMCA of Greater Toronto	\$ 10,000	Community Impact Grants	Employee and Community Engagement	Canada
YMCA of Metuchen Edison Woodbridge South Amboy	\$ 2,500	PepsiCo Foundation 2023 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	United States
Young Women's Preparatory Network	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
Yunus Social Business Funds gGmbH	\$ 300,000	Supporting Waste Workers Livelihoods through Social Business	Economic Opportunity	Brazil
YWCA	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States
YWCA of the Harbor Area	\$ 10,000	Community Impact Grants	Employee and Community Engagement	United States